

INDIAN INSTITUTE OF FOREIGN TRADE (Deemed to be University)

Indian Institute of Foreign Trade (IIFT) is a premier institution of education, training and research in the area of International Business set up by Ministry of Commerce & Industry, Govt. of India.

Indian Institute of Foreign Trade has openings for faculty positions for Indian Nationals & Overseas Citizens of India (OCIs) at the level of Professor, Associate Professor and Assistant Professor in the discipline of Marketing, Quantitative Techniques and Trade and Logistics on deputation/ lien basis for a period of one year extendable up to maximum of 3 years.

ELIGIBILITY CONDITIONS:

1. Professor (Marketing) (One Post)

Deputation: Regular faculty member at the level of Associate Professor in the discipline of Marketing (01 post) or higher with at least:

- (a) 04 (Four) years of service in Pay Level 13A2 (**Rs. 37,400- 67,000 with AGP OF Rs. 9,500/-) or higher.**
- (b) Possessing the educational qualifications prescribed in Annexure-A

2. Associate Professor (Supply Chain Management/Operations research) (One post)

- a) 04 (Four) years of service in Pay Level 13A (**Rs. 37,400- 67,000 with AGP OF Rs. 9,000/-) or higher.**
- b) Possessing the educational qualifications prescribed in Annexure-A

3. Assistant Professor (Trade, Logistics and Operations) (One post)

- a) 04 (Four) years of service in Pay Level 11 (**Rs. 15600-39100 with AGP OF Rs. 7,000/-) or higher.**
- b) Possessing the educational qualifications prescribed in Annexure-A

REGULATION OF PAY AND OTHER TERMS OF DEPUTATION:

The pay of the selected candidate will be regulated as per the policy of the Institute.

AGE-LIMIT:

The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

PERIOD OF DEPUTATION:

The Period of deputation for the post would be for maximum of 3 years.

GENERAL CONDITIONS/INSTRUCTIONS: -

1.
 - (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
 - (ii) A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
 - (iii) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. degree holders, who have obtained their master's degree prior to 19 September 1991,
 - (iv) A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

The eligible and interested persons are required to apply online ONLY in the format available on the website. Applications will be accepted in the prescribed format ONLY.

2. Applicants are requested to kindly upload the recent photograph, scanned copies of all certificates, mark-sheets, evidence of teaching, research, NOC from the employer, M.A, M.Phil., Ph.D., NET certificates, **along with Appendix II, Table 2 /3A of the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges for Maintenance of Standards in Higher Education, 2018 and its subsequent amendments from time to time, if any, whichever is applicable. Copies of reprints of 3 BEST published articles (PAST 5 Years only)**, certificate containing the record of date of birth, caste certificate, etc.

CANDIDATE MUST FULFILL THE API POINTS AS PER REQUIREMENT AND DECLARATION GIVEN BY THE CANDIDATE WILL BE TREATED AS FINAL.

RELEVANT RESEARCH PAPERS MUST BE AS PER CURRENTLY AVAILABLE LIST OF JOURNALS AVAILABLE ON THE LINK: http://docs.iift.ac.in/recruit/facapply_01.asp WILL ONLY BE CONSIDERED FOR THE NUMBER OF PAPERS AND API POINTS.

3. Incomplete application form without Photograph, scanned signatures and other documents shall be summarily rejected. IIFT shall not entertain any correspondence in case of incomplete information and evidence. **(Candidate must take a printout of the complete Application Form before submission).**
4. Any deviation in the nomenclature of the relevant branches or degrees as mentioned above may also be considered by the Institute.

5. Selection Committee, may in cases of exceptional merit, recommend additional increments in case of higher qualifications, experience and academic achievements by the candidates.
6. If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point in 10-point scale system is adopted the Cumulative Grade Point Average will be converted into equivalent marks by multiplying the CGPA by a factor of 10.
7. *Essential qualifications/experience prescribed is the minimum and mere possession of them will not entitle an applicant to be called in for interview. **In case of large number of applications, the scrutiny committee may apply benchmarks higher than minimum essential/desirable qualifications to shortlist the candidates for interview.***
8. IIFT strives to have a workforce which reflects gender balance and women candidates are encouraged to apply.
9. Candidates should enclose self-attested copies of certificates towards the evidence of age, educational qualifications, caste certificate, physical disability, experience etc. with the applications.
10. Candidates are required to submit **the hard copy of the duly filled application form through proper channel who can be spared on deputation basis along with the Vigilance Report, cadre clearance and APARs of last five years** latest by **20.02.2023 (1730 hrs)**
11. The selected candidates will be governed by the Institute's rules on consultancy and other matters.
12. Addendum/deletion/corrigendum (if any) shall be posted on the Institute Website only.
13. Canvassing of any nature and/or bringing any influence/pressure from any quarter will be treated as a disqualification for the post.
14. Correspondence, if any, from the Institute including interview call letter of the short-listed candidates/offer letter to the selected candidates shall be sent to the e-mail ID provided by the candidate concerned.
15. The Institute reserves the right to fill or not to fill the post advertised. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reason for not being called for interview.
16. Any dispute with regard to this recruitment will be subject to the Courts/Tribunals having jurisdiction over Delhi.

Note:

- *Candidates must fulfill essential qualifications/experience on the last date of application. All educational qualifications must have been obtained from UGC recognized University / Institute only.*
- Selection/appointment/employment will be subject to fulfillment of required qualification, experience etc. along with verification of testimonials, antecedents, and past service. If it is found at any stage that any information has been suppressed or wrongly/ falsely provided or any fraud has been committed, the application / appointment/ employment of the concerned applicant will be rejected / cancelled / terminated summarily.
- **The IIFT reserves the right to:**
 - (i) Draw panel(s) for future appointment(s) in the event of non-joining of candidate(s) within the stipulated time.
 - (ii) Conduct interview through Skype or other means for candidates applying from abroad or from PH category at their request.

ANNEXURE-A

Candidate must possess following educational qualifications for appointment on deputation:

Essential Qualifications:

For the post of Professor

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of **140**.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

OR

B.

An outstanding professional and an eminent scholar among the top 5 percent scientists in the global list, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable:

1. The candidates should have guided as chair/supervisor for at least 3 Ph.D. students and
2. Must have conducted at least 3 research /Consultancy projects for Large sponsored organization.
3. Published work in High category Journals. Should have atleast 2 research paper in Category A/A* or 3 papers in Category B or 5 papers in Category C Journal of ABDC list. (ABDC/ABS ranked journals)
4. Should have cases published in Harvard/ Ivey Publications.

For the post of Associate Professor

- (i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

- (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of **120**.

Desirable:

1. The candidates should have demonstrated leadership in Research in specific area of specialization by guiding Ph.D./FPM students and
2. Must have conducted at least 1 research /Consultancy projects for Large sponsored organization.
3. Should have atleast 1 research paper in Category A or 2 papers in Category B or 4 papers in Category C Journal of ABDC list.

For the post of Assistant Professor

- (i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/ relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with UGC Regulations
- (iii) PhD degree in relevant discipline.